

APPLICATION FORM [HERE](#)

Kraków  
Fall 2026

# INTEGRAL LEADERSHIP DEVELOPMENT PROGRAM /ILDLP/



THE  
INTEGRAL  
LEADERSHIP  
LAB



Faculty  
of Management

AGH UNIVERSITY OF KRAKOW

# TAKE THE LEADERSHIP DEEP DIVE



## Go beyond quick fixes - enter The Lab.

Join a vibrant community of business leaders, draw on Cambridge wisdom and world-class laboratories, and elevate your leadership to a new dimension: **THE INTEGRAL one.**

Grounded in cutting-edge research and guided by international faculty, discover the full potential of your leadership.

# NOT JUST TRAINING. A LEADERSHIP JOURNEY

Leadership today is not about titles or tasks. It's about finding clarity in complexity, purpose under pressure, and the courage to act with integrity for long-term success.

**The Integral Leadership Development Program (ILDP) is not a standard training** - it is a professional, world-class development journey. Designed for leaders who want to think deeply, act decisively, lead with meaning, and achieve long-term success. Rooted in world-class research from Oxford and Cambridge, and enriched by real-world experience, ILDP is integral in every sense: training and knowledge, inspiration and reflection, science and art, celebration and community.

**From world-class laboratories and global faculty, to a medal-winning brewery and even the chance to conduct the AGH University orchestra** - this program blends performance with purpose, offering a truly unique path to creating lasting value for people, organizations, and society.



# PROGRAM AT A GLANCE

**DATES**

4-6 Sep 2026, 2-4 Oct 2026, 27-28 Nov 2026

**LOCATION**

AGH University, Kraków

**LANGUAGE**

English

**FEE**

8900 PLN + VAT

**GROUP  
BENEFITS**

4+ Participants: Implementation Support Package

**INCLUDES**

Certificate, access to a shared folder with resources, entry into the alumni network, visits to AGH's advanced labs, lunch & refreshments and a networking evening at the award-winning AGH Brewery.

**OUR EXPERTS**

An international, five-member coaching team (Kraków, Warsaw, Rome and Cambridge).

# WHY INVEST IN ILDP?



In today's fast-changing world, leaders are often tempted by quick fixes. ILDP invites you to take a different path – one of authenticity, depth, and long-term success. It is not about changing who you are, but about becoming more fully yourself and empowering others to do the same. And when you do, you may be surprised how far you can go. **ILDP is a strategic investment in people, leadership, and sustainable value.**



**World-class executive education** – a program designed and delivered with leading faculty from Kraków, Warsaw, Cambridge, and Rome.



**A distinctive model of integral leadership** – developed through our own research and proven in practice.



**Transformative learning formats** – from high-impact workshops and reflective labs, to conducting the AGH University Orchestra, exploring cutting-edge research facilities, and even connecting over a leadership conversation in the Browar Górniczo-Hutniczy.



**Global continuity** – with the opportunity to deepen your journey in the Cambridge Leadership Development Program.



**Access to unique resources** – research-based materials, case studies, and the chance to co-create reports and publications that influence leadership practice internationally.



**Networking with impact** – join a community of leaders, academics, and innovators committed to growth, collaboration, and positive change.



# IMPACT FOR YOU. **IMPACT FOR YOUR ORGANIZATION**



## Impact For You

Experience inspiration beyond the classroom – from advanced laboratories to cultural experiences that spark creativity.

Clarify your leadership identity: who you are, why you lead, and the difference you want to make.

Strengthen your ability to decide under pressure and to lead with courage and integrity.

Find meaning in challenges, turn conflict and polarity into opportunity.

Step back from daily demands – gain perspective, focus, and renewed purpose.

## Impact For Your Organization

Greater adaptability and innovation readiness in fast-changing environments.

Leaders who return with more than ideas – they bring new habits that spread across teams.

Long-term value: organizations led by integral leaders thrive in both performance and sustainability.

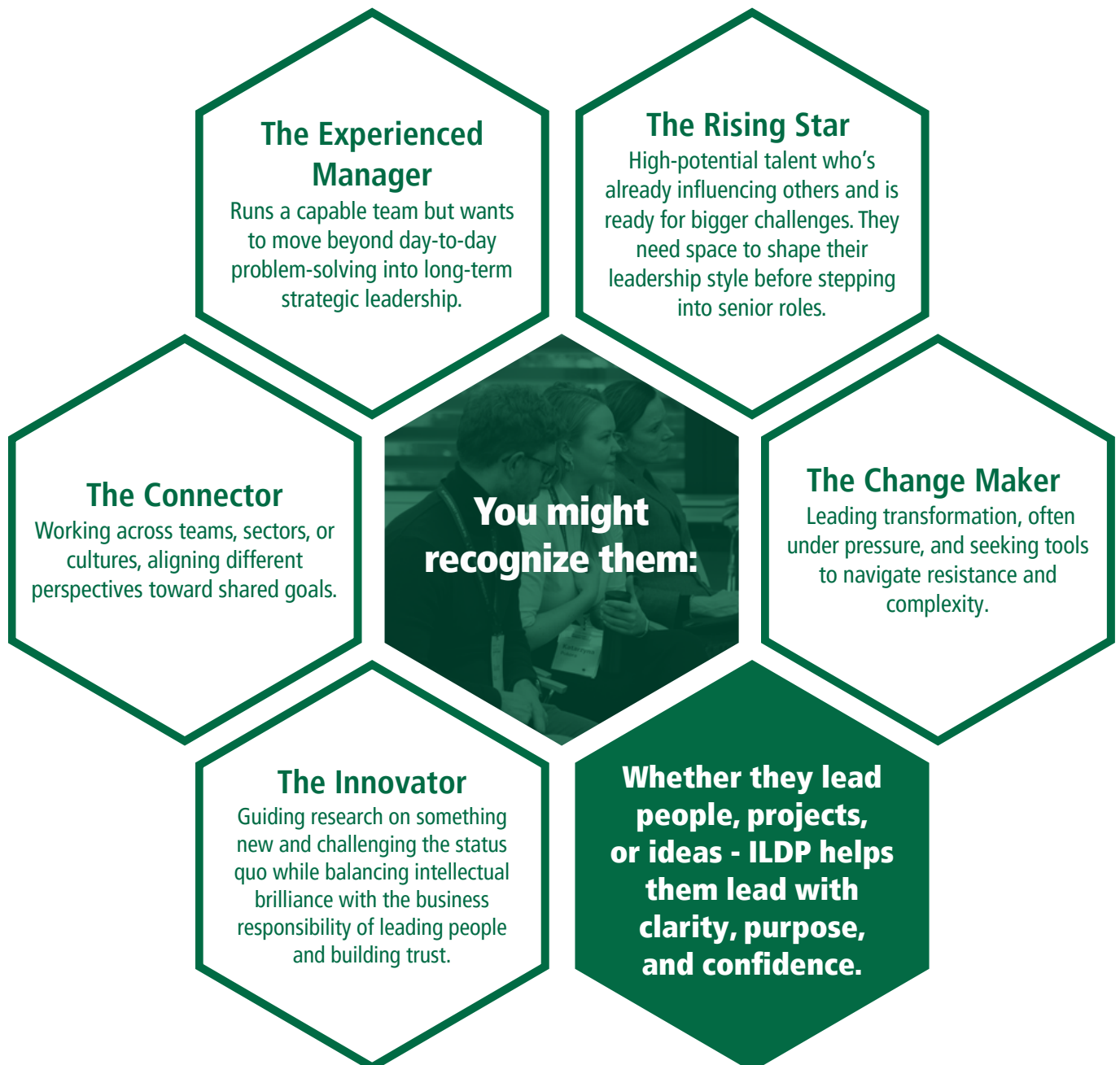
Healthier culture: grounded in trust, collaboration, and shared purpose.

Stronger decision-making at every level, even in high-pressure situations.

# IS ILDP FOR YOU OR YOUR COLLEAGUES?



Every organization has those people who make things happen - the ones others turn to for guidance, decisions, and inspiration. Some have been leading for years; others are just stepping into the spotlight. All share the same need: space to grow, refine their skills, and lead with greater impact.





The Integral Leadership Model is at the heart of ILDP. It draws on two decades of international leadership research, tested in organizations across business, academia, and the public sector.

# A MODEL GROUNDED IN RESEARCH. PROVEN IN PRACTICE.

It blends insights from management science, psychology, sociology, and systems thinking - and translates them into tools leaders can use immediately.

This model recognizes that leadership is not one-dimensional. It's not just about what you do, but also who you are, why you act, and how you integrate it all.

## WHO

### is the leader?

Leadership begins with self-awareness. An integral leader knows their values, strengths, and limits - and is open to growth. They lead with authenticity, resilience, and a commitment to lifelong learning.

## WHY

### do they act?

True leadership is purpose-driven. Integral leaders act from deeply held values, embrace responsibility, and serve not just their organization, but the greater good.

## WHERE

### do they lead?

Every leader operates in a unique context - often within complex, fast-changing systems. An integral leader reads the landscape, builds trust, navigates conflict, and balances short-term results with a long-term vision.

## WHOLE

### How does it all connect?

Real impact comes when personal growth, organizational culture, and strategic purpose align. An integral leader moves with coherence, inspires others, and creates value that lasts.

**By the end of ILDP participants don't just understand the model - they live it, using it as a compass for leading themselves, their teams, and their organizations with depth and integrity.**

# HOW WE WORK

ILDP equips leaders to **navigate complexity, make confident decisions under pressure, and inspire high-performing teams** - especially in research, development, and innovation environments.

It's a **practical, tools-focused, and dynamic program** built around the real challenges leaders face every day.

## We combine:

- **Hands-on workshops** – mastering skills through active, practical exercises.
- **Leadership simulations** – realistic scenarios that sharpen strategic thinking under pressure.
- **Case studies** – applying insights from real-world leadership challenges.
- **Mini-lectures** – research-based perspectives that expand and deepen leadership thinking.

## During ILDP, participants will:

- Strengthen specific leadership competencies through immersive practice.
- Apply proven tools and methods tailored to leading in research and innovation settings.
- Sharpen decision-making in conditions of uncertainty and time constraints.
- Gain fresh perspectives through structured reflection and peer exchange.

Our faculty are both experienced, results-driven practitioners and academics affiliated with leading universities who go beyond delivering content - they involve participants in active skill application and challenge them to reflect on their own leadership practice.

By the end of the program, leaders leave not just with new knowledge - but with the clarity, tools, and confidence to lead with greater impact in complex, high-stakes environments.





# YOUR ILDP EXPERIENCE

ILDP is designed as a journey – a carefully curated path that combines world-class learning, transformative experiences, and meaningful connections. From the very first step, you will be part of a unique leadership laboratory where research, reflection, and real-world practice come together.

## **Pre-Work**

Before the program begins, you gain exclusive access to unique learning materials, tools, and assessments that prepare you to make the most of the ILDP journey. This stage helps you clarify your goals, reflect on your leadership story, and arrive ready to engage.

## **Optional Pre-Session: Science & Research**

For those who want to go deeper, we offer an optional pre-session in which participants can engage with current leadership and organizational research. This creates the opportunity to connect with the scientific foundations of ILDP and even co-shape research directions.

## **The Core: Three Sessions of ILDP (8 days)**

At the heart of ILDP are three immersive sessions delivered in Kraków by an international faculty (Kraków, Warsaw, Rome, Cambridge). Each session combines practical tools, real-world simulations, and space for reflection. Every step builds toward your Individual Leadership Development Plan, ensuring what you learn translates directly into your daily leadership practice.





MODULE	THEME	WHAT YOU'LL EXPLORE & ACHIEVE
1	<b>Leadership Identity, Integral Foundations and Team Identity.</b>	<ul style="list-style-type: none"> <li>Set personal development goals for the program.</li> <li>Face the question: Who am I as a leader?</li> <li>Learn the <b>4xW Model</b> - the heart of integral leadership.</li> <li>Build effective teams: from group formation to high performance.</li> <li>Understand team roles, group dynamics, and life cycles.</li> <li>Navigate tensions and resolve conflicts constructively.</li> </ul>
2	<b>Trust, Effectiveness and Leadership.</b>	<ul style="list-style-type: none"> <li>Recognize challenges to trust at both team and organizational levels.</li> <li>Build and sustain trust as a foundation for leadership.</li> <li>Learn strategies to restore trust and assess the cost of its loss.</li> <li>Lead performance in dynamic, uncertain environments.</li> <li>Balance competition and collaboration for optimal results.</li> <li>Create conditions for high-performing, resilient teams.</li> </ul>
3	<b>Power, Authority, Leadership and Change. ILDP Summary &amp; Graduation</b>	<ul style="list-style-type: none"> <li>Deepen self-awareness and reflective capacity.</li> <li>Apply tools for inner leadership work.</li> <li>Cultivate authenticity and coherence in your leadership practice.</li> <li>Understand the distinctions between power, authority, and leadership.</li> <li>Use power responsibly to influence ethically and effectively.</li> <li>Master strategies for leading change with clarity.</li> <li>Work with resistance and uncertainty.</li> <li>Keep motivation high during transitions.</li> <li>Build learning organizations and cultures of continuous improvement.</li> <li>Closing Session with Cambridge Expert.</li> <li>Explore future growth pathways (CamLDP, Polarity Management workshops).</li> </ul>

## Beyond the Classroom: Signature Experiences

ILDP offers learning moments that stay with you:



### Lab Visits

See innovation in action at AGH University's advanced - world - class - laboratories.



### The Orchestra Session

Step onto the conductor's podium and experience leadership through music.



### The Browar Evening

Discover the secrets of recipes that win gold medals at the Górnicz-Hutniczy Brewery.

## Possibilities of Partnership with TILL

ILDP is more than a program – it is an entry point into the wider **Integral Leadership ecosystem**. After completing your journey, you can:

- Stay connected through an international network of leaders and academics.
- Co-create **case studies, reports, and publications** based on your ILDP experience.
- Explore opportunities for organizational partnerships and tailored programs.
- Join future Labs and advanced development initiatives in Cambridge and beyond.

# MEET THE FACULTY



ILDP brings together a world-class faculty of renowned scholars, leadership experts, and business practitioners, offering deep insights into integral leadership, governance, innovation, and human development.



## Piotr Czekierda

*(The Integral Leadership Lab, Faculty of Management AGH University of Krakow)*

Co-founder of The Integral Leadership Lab, Piotr is a leadership expert, program designer, and business executive mentor with 20+ years of experience. His expertise spans leadership development, mentoring, entrepreneurship and innovation, with professional and academic credentials from IESE (IFP), MIT Sloan Bootcamp, Leadership Academy for Poland and Oxford Leadership Development Program. As co-founder of Collegium Wratyslaviense and Two Wings Institute he has influenced the Polish higher education system.



## Dr Agata Komendant-Brodowska

*(The Integral Leadership Lab, Faculty of Sociology, University of Warsaw)*

Trainer and assistant professor at the Institute of Sociology at the University of Warsaw. Her research focuses on modeling social processes (mathematical sociology, game theory, social network analysis, multi-agent models) and the sociology of education. She received the Prime Minister's Award for the best doctoral dissertation (2015) for her work on "Group Conditions of School Violence" and the University of Warsaw Teaching Award (2018). She coordinated the development of the new study program "Digital Sociology" (2018/19). She is also the project lead for Action for Computational Thinking in Social Sciences, co-funded by the Erasmus+ program, which aims to develop open online courses (MOOCs) introducing basic concepts of modeling and simulation in social sciences.



## Dr Piotr Janas

*(Pontifical University of St. Thomas Aquinas, Rome)*

A lecturer in Leadership and Virtues, Dr. Janas is a certified executive coach and mentor who supports leaders in their professional and personal development. With extensive experience in consulting (Roland Berger, PwC, LEK), project management (T-Mobile), and pastoral work as a Dominican priest, he combines practical expertise with academic education in social sciences (PUST), economics (SGH), law (UW), theology (UPJP2), and coaching and mentoring (SWPS). Committed to integral human development, his current research focuses on meaningful work and character-driven leadership.



## Dr Sławomir Ziółkowski

*(Faculty of Management, AGH University of Krakow)*

Certified business trainer (CIPT) and negotiation trainer (CIPN) accredited by the American Certification Institute. He is an experienced manager and leadership practitioner with over 20 years of experience managing projects and teams in large organizations. Dr. Ziółkowski holds degrees in Management from AGH University, as well as postgraduate diplomas in Human Resource Management (AGH) and Labor Law (Jagiellonian University). He is certified in project management (IMPA-D, PRINCE2), and has both led and participated in dozens of training courses and workshops. From the beginning of his career, he has combined business practice with academic teaching and research. His publications focus on leadership, employee development, and knowledge management. In his free time, he enjoys physical challenges - especially skiing and cycling.



## Dr Anna Abram

*(Margaret Beaufort Institute, Cambridge)*

Principal of the MBI, specialist in ethical leadership, leadership resilience, and burnout prevention. Her research and training support leaders in finance, education, and sustainability. Author of *The Ethics of Burnout*, she focuses on leader well-being and building a culture of care in organisations.



# FEES, TERMS & CONDITIONS



The participation fee for the Integral Leadership Development Program (ILDP) is 8,900 PLN + VAT per person.

To support participants with demanding professional and personal responsibilities, the Program offers a limited flexibility option.

Subject to prior agreement and approval by the Organisers, participants may have the opportunity to make up a missed module by attending the corresponding session in the other group, provided that learning quality and group dynamics are preserved.

We encourage organizations to **join with leadership teams**: a 2-person team from the same organization receives a **5% discount**, and 4-person team receives a **10% discount**.

## The fee includes:

- Full participation in all program sessions,
- Certificate of program completion, recognising leadership development in the integral model,
- Access to a shared resource folder with materials based on exceptional research and business practice,
- Entry into the ILDP Alumni Network,
- Visits to AGH's advanced laboratories and a networking evening at the award-winning AGH Brewery,
- Photo branding session,
- Lunch and refreshments during the program.

This investment is more than a program fee - it is an opportunity to access world-class leadership insights, build lasting professional connections, and fully engage in the leadership journey.

Read [Terms & Conditions](#) of the Integral Leadership Development Program (ILDP).

# /ILDLP/ RECOMMENDATIONS

Following the successful delivery of the first edition of the Integral Leadership Development Program, we are delighted to share voices and reflections from our alumni.



## Katarzyna Pokora

*(Lead Product Owner, UniCredit, ILDP Alumna, Class of 2025)*

*"I fully recommend the growth with The Integral Leadership Lab AGH - the world class experience - although here at home in Cracow. If I had to choose 1 MOST POWERFUL LEADERSHIP EXERCISE of 2025, it would be conducting a brass band in December at TILL AGH! I can't wait for the next step in Cambridge."*



## Damian Kwapisz

*(Engineering Manager - Advanced Technology, Honeywell, ILDP Alumnus, Class of 2025)*

*"Perfect balance, mix between lecture, workshop, entertainment, experiment and space for self reflection. Fantastic people, a lot of joy and valuable experience."*



## Miłosz Greszta

*(Investment Director, ATLAS WARD POLSKA, ILDP Alumnus, Class of 2025)*

*"ILDLP straightened my own belief that it is important to be a leader / a human being in the sense of being integral. This touches the values, the dignity of the other, the responsibility, the openness towards easy and difficult matters, the professionalism, the responsibility for the set goals. But with full freedom, as the reality is richer than our plans."*

# APPLICATION PROCESS AND CONTACT

The ILDP Recruitment Process consists of four simple steps:

1

Completing the application form [HERE](#)

2

After reviewing the application by our Academic Committee, a follow-up from a representative of The Integral Leadership Lab to confirm eligibility in participating in ILDP.

3

We will only ask you for billing data after your application has been accepted. If you register as a company, we will also ask you about the specific team members who will be participating in the ILDP.

4

Final confirmation of acceptance into the Integral Leadership Development Program.

!

**Application deadline: 30 June 2026, 23:59 CEST.**

Limited seats available. To secure your place in ILDP, we encourage early application. We typically respond within three working days — ensuring a smooth admission process and giving you the confidence to prepare for this exceptional learning experience.

*For further information, questions, fees, program and logistics details, please contact the program office:*

Contact us

[till@agh.edu.pl](mailto:till@agh.edu.pl)

+48 503 575 175

Ready to join?

[Application Form](#)

Need more info before decision?

[Schedule Meeting with Our Team](#)



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 [till.agh.edu.pl](http://till.agh.edu.pl)

## See you in Kraków!



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# ABOUT THE INTEGRAL LEADERSHIP LAB /TILL AGH/

The Lab empowers current and future leaders in business, academia, industry, and society, guiding them toward a more integral and impactful approach to leadership. A Joint Initiative of AGH Faculty of Management and The Integral Leadership Lab Foundation, TILL AGH bridges academic research and real-world leadership practice.

Our research and development programs focus on Integral Leadership, which fosters long-term success, sustainable value, and principles such as human dignity, trust, responsibility, freedom, and solidarity. We believe leadership shapes not only organizations but also societies, influencing the broader world in profound ways. We advance this vision through:

- **interdisciplinary research** – setting new standards in leadership thinking;
- **world-class executive and academic programs** – rooted in cutting-edge insights and best practices, held at leading Polish and international universities: **Cambridge Leadership Development Program** and **Integral Leadership Development Program**;
- **a leadership community** – committed to applying integral leadership principles in practice.

Our work is deeply interdisciplinary, drawing from social sciences, humanities, and management studies to address the complex realities of modern leadership. By embracing complexity, we uncover insights that conventional, single-discipline approaches often overlook-helping shape the future of leadership in both academia and executive education.

## About Cambridge Leadership Development Program

CamLDP is more than an executive education program. It is a developmental journey, a space for reflection, and a transformative experience that brings together intellectual inspiration and practical action. The program is built on the Integral Leadership Framework – an approach that emphasises the holistic growth of a leader: values, attitudes, personality, and relationships. Participants have the opportunity to work with distinguished experts from the University of Cambridge, explore its unique ecosystem of science, business, and innovation, and share experiences within a close, trusted community. The program is complemented by the cultural richness of Cambridge.

To learn more about CamLDP, visit our website: <https://till.agh.edu.pl/>